

MINUTES OF THE THIRTY-FIRST ANNUAL CONVENTION OF THE ALBERTA UNION OF PROVINCIAL EMPLOYEES

The Thirty-First Annual Convention of the Alberta Union of Provincial Employees was held at the Delta Edmonton South Hotel & Conference Centre, in the City of Edmonton on Thursday, Friday, and Saturday, October 25, 26 and 27, 2007.

Convention delegates upon entering the Convention Hall were entertained by a brass quintet from the Edmonton Musician's Association, Local 390.

The Convention was called by President Knight to order at 9:13 A.M.

The Chair of the Credentials Committee reported on the number of delegates in the Hall. The report indicated that there were 620 registered delegates, 54 observers, 10 life members, 13 guests, 38 staff, and 10 media for a total of 736.

- (1) **MOTION:** To accept for information the report of the Credentials Committee.
Properly moved and seconded.

CARRIED

President Knight led the delegates in a moment of silence for all the AUPE members killed at work in past years.

Mike Dempsey, Chair, Local 005 led the delegates in singing "O Canada" and "Solidarity Forever".

Gauthier Wong, Chief Engineer, Delta Edmonton South Hotel & Conference Centre, reviewed the fire drill procedure and welcomed the delegates to the hotel.

Linda Sloan, City of Edmonton Councilor, welcomed the delegates to the City and wished them a successful Convention.

President Knight requested that the delegates take note of the Statement of Equality contained on Page 2 of the Reports and Resolutions booklet.

- (2) **MOTION:** To adopt the Agenda.
Properly moved and seconded.

CARRIED

A delegate requested the Minutes reflect that Resolution 1-20 on Page 33 should refer to Article 23.10(g) rather than (h).

- (3) **MOTION:** To accept the Minutes of the 30th Annual Convention dated October 26 -28, 2006 as amended.
Properly moved and seconded.

CARRIED

PRESIDENT'S ADDRESS

President Knight delivered his address through a video presentation summarizing work and events by the Union over the past year.

- (4) **MOTION:** To accept the Report of the President as contained within the Convention book.
Properly moved and seconded.

CARRIED

OFFICERS' REPORTS

- (5) **MOTION:** To accept the Report of Executive Secretary-Treasurer Dechant as contained within the Convention book.
Properly moved and seconded.

CARRIED

- (6) **MOTION:** To accept the Report of Vice-President Heistad as contained within the Convention book.
Properly moved and seconded.

CARRIED

Vice-President Koroluk advised she will not be seeking re-election due to family illness and thanked everyone for assistance and guidance in the past years.

- (7) **MOTION:** To accept the Report of Vice-President Koroluk as contained within the Convention book.
Properly moved and seconded.

CARRIED

The President advised that Vice-President Robinson was the successful applicant in a staff position in the Calgary Regional office.

- (8) **MOTION:** To accept the Report of Vice-President Robinson as contained within the Convention book.
Properly moved and seconded.

CARRIED

Vice-President Smith advised he had attended a meeting with Public Interest Alberta and he felt they were worthy of AUPE's support. As well, he thanked everyone as well for assistance during his term as Vice-President as he would not be seeking re-election.

- (9) **MOTION:** To accept the Report of Vice-President Smith as contained within the Convention book.
Properly moved and seconded.

CARRIED

The President introduced the people at the head table including the Executive Secretary-Treasurer, the three Vice-Presidents, two Administrative Assistants and Kevin Feehan, a professional parliamentarian. The President advised that Mr. Feehan will review the procedures of Convention and as well, due to the increase in members each year AUPE may have to consider changing procedures and venues in the future.

FINANCE COMMITTEE

Executive Secretary-Treasurer and Chair of the Finance Committee, Bill Dechant, introduced the members of the Committee. He also advised that the Committee would review local rebates at their next meeting to decide what the increase in rebates should be.

- (10) **MOTION:** To accept the Report of the Finance Committee as contained within the Convention book.
Properly moved and seconded.

CARRIED

Don Courchesne, a representative of the chartered accounting firm of BDO Dunwoody reviewed the Audited Financial Statement with the delegates followed by questions and answers.

- (11) **MOTION:** To accept the Audited Financial Statement for the year ended June 30, 2007 as contained within the Convention book.
Properly moved and seconded.

CARRIED

The Committee was stood down and will return on Saturday morning.

MEMBERS' BENEFITS COMMITTEE

Executive Secretary Treasurer Dechant, Chair of the Members' Benefits Committee, introduced the Committee members and thanked the Locals for their donations to the Members Benefits fund.

- (12) **MOTION:** To accept the Report of the Members' Benefits Committee as contained within the Convention book.
Properly moved and seconded.

CARRIED

Don Courchesne, BDO Dunwoody reviewed the Members Benefits Audited Financial Statement with the delegates followed by questions and answers.

- (13) **MOTION:** To accept the Audited Financial Statement of the Members' Benefits fund for the year ended June 30, 2007 as contained within the Convention book.
Properly moved and seconded.

CARRIED

The Committee was stood down with thanks for a job well done.

At this time, Perri Garvin, Labour Co-ordinator, United Way presented the Alberta Union of Provincial Employees with the 'Thanks a Million' Award acknowledging and honouring members for donating \$1 million in communities around Alberta.

Convention recessed for lunch at 11:21 A.M. and reconvened at 1:35 P.M. with President Knight in the Chair.

The Chair of the Credentials Committee reported on the number of delegates in the Hall. The report indicated that there were 641 registered delegates, 58 observers, 14 life members, 17 guests, 41 staff, and 3 media for a total of 774.

- (14) **MOTION:** To accept for information the report of the Credentials Committee.
Properly moved and seconded.

CARRIED

Vice-President Koroluk, Chair of the Occupational Health and Safety Committee introduced the members of the Committee.

Dennis Malayko, Union Representative, provided the delegates with the history of the Rolyn Sumlak Award. This year, two (2) people were honoured for their unwavering commitment to workplace health and safety.

The first Award was presented to the family of Shirley Doerksen, Local 001 who was instrumental in bringing a positive change to health and safety. Unfortunately, Shirley had passed away earlier this year of cancer.

The second Award was presented to Coleen Young, Local 047 in recognition of improving working conditions at the Good Samaritan Society's Pembina Village continuing care facility in Evansburg.

- (15) **MOTION:** To accept the Report of the Occupational Health and Safety Committee as contained within the Convention book.
Properly moved and seconded.

CARRIED

- (16) **MOTION:** To accept Resolution 5-1.
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that AUPE continue to host a Health and Safety seminar annually, in conjunction with April 28th International Day of Mourning.

- (17) **MOTION:** To accept Resolution 5-2.
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that AUPE take whatever means necessary to prevent the implementation and/or intervene on behalf of our members where an attendance management program has, or is in the process of being implemented.

- (18) **MOTION:** To accept Resolution 5-3.
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that the Occupational Health and Safety Committee receives at least one report per year, from each Local, following the AGM, outlining the Occupational Health and Safety activity and Occupational Health & Safety issues from within the Locals.

The Occupational Health and Safety Committee were stood down with thanks.

WOMENS' COMMITTEE

Vice-President Heistad, Chair of the Womens' Committee introduced the members of the Committee. He spoke on the fundraising for the Alberta Council of Womens' Shelters, the success of the Grandparent's Day picnic, and Linda Soluk being the recipient of the 2007 D.O.V.E. Award.

- (19) **MOTION:** To accept for information the Report of the Womens' Committee as contained with the Convention book.
Properly moved and seconded.

CARRIED

The Womens' Committee was stood down with thanks.

Vice-President Koroluk was in the Chair.

LEGISLATIVE COMMITTEE

President Knight, Chair of the Committee introduced the members of the Legislative Committee.

- (20) **MOTION:** To accept the Report of the Legislative Committee as contained within the Convention book.
Properly moved and seconded.

CARRIED

- (21) **MOTION:** To accept Resolution 1- 12.
Properly moved and seconded.

CARRIED

THEREFORE be it resolved that Article 15.07 (a) be amended to read:

- (a) The Legislative Committee shall:
- i) advise on questions relating to this Constitution;
 - ii) review from time to time the Constitution and the Policies of the Union and may recommend amendments thereto;
 - iii) recommend policies with respect to affiliations with other organizations;
 - iv) receive, process and refer resolutions to the appropriate committee prior to Convention;
 - v) review from time to time the Constitutions of affiliate organizations and may recommend amendments;
 - vi) review all legislation affecting the operation of the Union or its members; and
 - vii) **assist Components who wish to** review the development and implementation of employer and Regulatory Board policies that affect the Union.

MOTION: To accept Resolution 1- 4.
Properly moved and seconded.

THEREFORE BE IT RESOLVED:

“that the Constitution, *Article 19 – Trustee* be amended by rescinding the current Article and replacing it with the following *Article 19 - Trusteeship*”:

[Note – proposed ‘new’ wording is **bolded** and *italicized*; i.e. *new wording*]

ARTICLE 19 – TRUSTEESHIP

Trusteeship is a measure of last resort and will not be undertaken unless deemed by the Union’s Executive Committee to be the only reasonable remedy available.

19.01 Where a component

- a) has failed to elect an Executive Board to administer its affairs,
- b) Executive Board is conducting the affairs of the component with financial impropriety,
- c) Executive Board is conducting the affairs of a component in a manner detrimental to the interests of the Union, or
- d) Executive Board is conducting the affairs of the component in an otherwise improper manner,

The *Union’s* Executive Committee may, subject to Article 19.02, appoint a Trustee who shall take charge of, control and administer the component until such time as the *Union’s* Executive Committee determines that the Trusteeship is no longer necessary.

The Trustee will be

- a) *a lawyer, or*
- b) *a chartered accountant, certified management accountant, or certified general accountant as governed by the Regulated Accounting Profession Act; or*
- c) *another individual who is considered by the AUPE Executive Committee to be qualified to serve as Trustee.*

All correspondence regarding the Trusteeship will be copied to the Local if the component being placed into Trusteeship is a Chapter.

19.02 *In any Trusteeship, the Union’s Executive Committee will notify the Executive Board of the component in writing. This notice will be copied to the Executive Boards of all Chapters in the Local if the component being placed into Trusteeship is a Local.*

- a) *The notice will include*
 - i. *the motion approved by the Union’s Executive Committee to place the component into Trusteeship*
 - ii. *clear and specific detail of the reason(s) for Trusteeship*
 - iii. *a statement that a letter will be forwarded to the component’s financial institution notifying that agency of the Trusteeship and providing the name of the Trustee. This letter will be copied to the Executive Board of the component.*

iv. *the name, professional designation, business address including postal code, and business phone number of the Trustee.*

b) *For reasons noted* in 19.01 (a) and (b), a Trustee may be appointed without *prior written* notice to the component.

c) *For reasons noted* in 19.01 (c) and (d), the *Union's* Executive Committee shall, prior to appointing a Trustee:

i. *include in the written notice of Trusteeship*, notice of *the requirement of* a meeting to be held between the *Union's* Executive Committee and the Executive Board of the component ~~to be held within 14 days of such notice.~~

ii. *arrange for a meeting to be held within 14 days of notice at a mutually convenient time and place.* If the Executive Board of the component refuses or fails to meet with the *Union's* Executive Committee at the designated time and place, the *Union's* Executive Committee may *proceed with appointment of* a Trustee.

19.03 Any component ~~adversely affected by this Article may~~ *can* appeal *in writing* to the Provincial Executive.

Where the component does appeal to the Provincial Executive, the Union's Executive Committee retains the right to release the component from Trusteeship immediately upon confirmation that reasons for Trusteeship have been satisfied. If the Union's Executive Committee does release the component from Trusteeship before the appeal is heard by the Provincial Executive, Provincial Executive members will be notified in writing within 7 days of the decision to release.

The component retains the right to make presentation to the Provincial Executive regarding the handling of the Trusteeship whether or not the Union's Executive Committee has released the component from Trusteeship.

After hearing an appeal, the Provincial Executive has the responsibility to direct the Union's Executive Committee to release the component from Trusteeship if the Provincial Executive deems that the reasons for Trusteeship have been satisfied.

19.04 Where a Trustee has been appointed under this Article, the ~~matter~~ Trusteeship shall be reviewed by the Provincial Executive not less than once every six (6) months. When the Trusteeship is reviewed by the Provincial Executive the *Union's* Executive Committee shall not vote. The component under Trusteeship shall be entitled to address the Provincial Executive on the matter *at any meeting of review.*

19.05 A letter ~~signed by~~ *only authenticated by the original signature of either* the President or Executive Secretary-Treasurer on behalf of the *Union's* Executive Committee appointing a Trustee for a component shall be sufficient proof of the Trustee's appointment. ~~and~~

Any member or Officer affected by the Trusteeship shall ~~forthwith~~ cooperate with the Trustee. ~~thus appointed, and~~ *When requested in writing by the Trustee the Executive Board of the component will* turn over ~~as and when requested~~ all papers, records, funds and property in their possession or under their control, to the Trustee.

19.06 A letter ~~signed by~~ *only authenticated by the original signature of either* the President or Executive Secretary-Treasurer on behalf of the *Union's* Executive Committee appointing a Trustee for a component shall be sufficient authority for any Bank, Trust Company, Credit Union or other financial institution to allow the Trustee to take control of Union

funds and accounts and to change signing authorities in such manner as the Trustee ~~in the Trustee's discretion~~ sees fit.

19.07 Immediately upon release of a component from Trusteeship by the Union's Executive Committee, letters of notification will be sent to the component and the component's financial institution. The letters will be copied to the Local if the component is a Chapter, or to all Chapters if the component is a Local.

The letters will only be authenticated by the original signature of either the President or Executive Secretary-Treasurer on behalf of the Union's Executive Committee.

19.08 The Union's Executive Committee shall reinstate the Executive Board of the component at the same time it releases the component from Trusteeship. All Executive Board members including Officer positions of the component will be reinstated except where an individual is no longer eligible to hold that position.

19.09 Expenses for any Trusteeship will be covered under the budget of the Union's Executive Committee.

MOTION TO REFER: To refer back to the Committee.
Properly moved and seconded.

MOTION TO AMEND: To fix the wording up in Article 19.
Properly moved and seconded.

Much discussion ensued with respect to Rule 29.3 of the Constitution which states that Constitutional amendments shall not be subject to further amendment from the floor and shall be debated as presented.

Under direction from the Parliamentarian, the Chair rules the Referral may be amended.

A CHALLENGE TO THE CHAIR is made whether the referral may be amended as per Rule 26 of the Constitution, where a Motion to Refer is debatable and amendable based on advisability.

The challenger provides her reasons for challenging the Chair and the Chair gives rationale for the ruling.

Executive Secretary-Treasurer Dechant is in the Chair and asks whether the Chair shall be sustained.

(22) **VOTING TO SUSTAIN THE CHAIR.**

DEFEATED

As the challenge succeeds and the Chair is overturned the amendment to the Resolution is therefore **RULED OUT OF ORDER.**

(23) **VOTING ON MOTION TO REFER:**

DEFEATED

(24) **VOTING ON MAIN MOTION (Resolution 1-4).**

CARRIED

- (25) **MOTION:** To accept Resolution 7-1 (Policy 4-8).
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that AUPE adopt Policy #4-8 Trustee - Terms of Reference.

Policy 4-8 (Policy for Trustee – Terms of Reference)

See Resolution 7-1.

Premise: Only the Union’s Executive Committee can place a component into trusteeship; and only the Union’s Executive Committee can release a component from trusteeship.

1. The role of Trustee is neutral. Their purpose is:
 - to assist in ensuring that the rights of AUPE and the component are upheld
 - to assist in ensuring that approved protocols are followed regarding Trusteeship
2. The Trustee will advise the Union’s Executive Committee regarding motion(s) and wording of notification to a component being placed in Trusteeship.
3. The Trustee will meet with the component Executive Board to provide and review the interim report, whether or not the component is appealing the Trusteeship to the Provincial Executive.
4. The Trustee will meet separately with the Union’s Executive Committee and the Executive Board of the component in Trusteeship throughout the Trusteeship and at its completion. The Trustee will present written and verbal reports at these meetings.
5. The Trustee will meet with the Provincial Executive throughout the Trusteeship and at its completion where the component has appealed their Trusteeship to the Provincial Executive. The Trustee will present written and verbal reports at these meetings.
6. The Trustee will inform the Union’s Executive Committee and/or Provincial Executive regarding advisability to release the component from Trusteeship. The Trustee will also advise the Union’s Executive Committee regarding wording of required correspondence, including all notices to the financial institution of the component.
7. The Trustee will meet separately with the Union’s Executive Committee and the Executive Board of the component in Trusteeship regarding the release from Trusteeship. The Trustee will present a written and verbal final report to both. The Trustee will provide a copy of the final written report to each member of the Union’s Executive Committee and one copy to the Chair of the

Executive Board of the component in Trusteeship. One copy of this report will also be provided to the Chair of the Local Executive Board if the component in Trusteeship is a Chapter.

8. After the final report has been presented by the Trustee, either the President or Executive Secretary-Treasurer of the Union and the Trustee will attend a general meeting of the component to present a verbal report and to answer questions from the members of the component.

(26) **MOTION:** To accept Resolution 1-7
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that Article 18 be amended as follows:

(a) Chair

i) The Chair shall exercise supervision over the affairs of the component and shall sign all official correspondence. The Chair shall preside at all meetings and may assign specific duties to the Vice-Chair. The Chair shall call meetings of the component Executive at least three (3) times a year and shall call meetings of the component as specified.

ii) If any question arises as to the interpretation of the Constitution as it relates to the affairs of the component, the Chair shall give an interpretation which shall be final and binding on all affected parties unless and until reversed by the appropriate authority.

iii) Any member of a component may appeal an interpretation of the Chair:

- a. in the case of Chapters, to the Local Council, who shall make a decision at its next meeting;
- b. in the case of Locals and Area Councils to the President, who shall render a decision within ten (10) days of receipt of the appeal;

such decision shall be binding subject to the provisions of this Constitution.

iv) The Chair shall be a worksite contact.

(b) Vice-Chair

The Vice-Chair shall assist the Chair in the execution of his duties and may act on his behalf when so authorized and shall discharge the responsibilities assigned. The Vice-Chair shall be a worksite contact.

(c) Secretary

i) The Secretary shall be the Administrative Officer of the component.

ii) The Secretary shall have charge of and conduct routine correspondence on behalf of the component, and shall ensure that accurate minutes are kept of all meetings of the Council and Executive. The Secretary shall have custody of all books, minutes and records, and shall notify the Union Headquarters within seven (7) days of becoming aware of any changes in the names and addresses of any member of the component Council.

iii) The Secretary shall be a worksite contact.

(d) Treasurer

i) The Treasurer shall be the Financial Officer of the component and shall chair the Finance Sub-Committee.

ii) The Treasurer shall have custody of all financial and accounting documents and shall be responsible for all accounting and financial records of the component.

iii) The Treasurer shall prepare and have audited an annual financial statement of the affairs of the component.

iv) The Treasurer shall prepare an annual budget for presentation to the component.

v) The Treasurer shall be a worksite contact,

(e) Secretary-Treasurer

Any component at its Annual General Meeting, by a majority vote, may combine the Offices of Secretary and Treasurer. The Secretary-Treasurer shall perform all the duties otherwise assigned to the Secretary and the Treasurer, but shall not be entitled to cast two votes.

(f) Chief Steward

The Chief Steward shall act as the coordinator of Steward activities and shall maintain active liaison with the Headquarters of the Union.

~~(g) Union Stewards~~

~~i) The Union Steward shall be the official representative of the Union at the worksite.~~

~~ii) The Union Steward shall, on request, represent members in disciplinary matters or refer them to another Union Steward or a Union Representative.~~

~~iii) The Union Steward shall maintain all grievance files at the Steward's place of residence, and on ceasing to be a Steward shall forward all files to the Executive Secretary-Treasurer.~~

~~iv) The Union Steward shall surrender such files as may be requested by the President of the Union.~~

~~v) — The Chief Steward shall be elected by and from the Union Stewards, and shall serve a two year term. Elections shall be held in the same election year as that of the President of the Union.~~

~~vi) — Union Stewards shall be worksite contacts.~~

~~(h) — Worksite Contacts~~

~~Worksite Contacts shall:~~

~~i) — receive information from AUPE or its components for dissemination at their worksites(s);~~

~~ii) — provide member feedback to AUPE and/or its components; and~~

~~iii) — perform other similar tasks as required.~~

~~(g) Local Council Representatives (Locals with Chapters)~~

~~Local Council Representatives shall:~~

~~i) represent the interests of the members of their Chapter at the Local Council;~~

~~ii) attend the meetings of the Local Council;~~

~~iii) report on the functioning of Local Council to the meetings of the Chapter and in writing to the Annual General Meeting of the Chapter;~~

~~iv) be worksite contacts.~~

~~(h) Provincial Executive Member~~

~~Provincial Executive members shall:~~

~~i) attend the meetings of the Provincial Executive of the Union;~~

~~ii) report in writing at least once a year, to the President and Provincial Executive, the concerns of their Local;~~

~~iii) report in writing at least three (3) times yearly to the members of the Local Council on the execution of their duties;~~

~~iv) attend the Union Convention as a delegate as of right;~~

~~v) represent the interests of all members of the Union; and~~

~~vi) present the concerns of their Local to the Provincial Executive.~~

~~vii) be worksite contacts.~~

~~(i) Alternate Provincial Executive Member~~

Alternate Provincial Executive members, in the absence of the Provincial Executive member, shall:

- i) attend the meetings of the Provincial Executive and the Convention of the Union with voice and vote; and
- ii) attend Local Council meetings with voice and vote and shall fulfill the office of the Provincial Executive member in that instance;
- iii) in the event that the Provincial Executive Representative and Alternate are unable to attend a Provincial Executive meeting, a member of the Local Executive with notification to the President, can attend with both voice and vote.

18.02 Other Component Positions

When a component has any of the following positions, their duties will include the following:

a. Union Stewards

i) The Union Steward shall be the official representative of the Union at the worksite.

ii) The Union Steward shall on request, represent members in disciplinary matters or refer them to another Union Steward or a Union Representative.

iii) The Union Steward shall maintain all grievance files at the Steward place of residence, and on ceasing to be a Steward shall forward all files to the Executive Secretary-Treasurer.

iv) The Union Steward shall surrender such files as may be requested by the President of the Union.

v) Union Stewards shall be worksite contacts.

b. Worksite Contact

Worksite Contacts shall:

i) receive information from AUPE or its components for dissemination at the worksites(s);

ii) provide member feedback to AUPE and/or its components; and

iii) perform similar tasks as required.

(27) MOTION: To accept Resolution 1-8 (as amended).
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that Article 18.01 (f) be amended to read as follows:

(f) Chief Steward

(i) The Chief Steward shall act as the co-ordinator of Steward activities and shall maintain active liaison with the Headquarters of the Union.

(ii) The Chief Steward shall be elected by and from the appointed Union Stewards of that component, and shall serve a two-year term. Elections shall be held in the same election year as that of the President of the Union.

Vice-President Heistad was in the Chair.

MOTION: To accept Resolution 1-10
Properly moved and seconded.

THEREFORE BE IT RESOLVED that Article 20.06 be amended to add 20.06 (b):

20.06 (a) Any Officer of a component may be removed from office by a seventy-five percent (75%) vote of the body that elected them, at a special meeting convened solely for that purpose.

(b) Any Union Steward of a component may be recommended for removal from office by seventy-five (75%) vote of the body that nominated them, by written notification to the President.

The Committee was advised to look at all the issues surrounding the process including the policies in place.

(28) **MOTION TO REFER:** To refer back to the Legislative Committee.
Properly moved and seconded.

CARRIED

(29) **MOTION:** To accept Resolution 1-6.
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that Article 18.01 be amended by adding a new 18.01 and renumbering the rest:

ARTICLE 18 - COMPONENT OFFICERS

18.01 No member shall hold a component Executive position concurrently in more than one Local and when a component elects any of the following Officers their duties in such Office will include the following:

Vice-President Smith was in the Chair.

MOTION: To accept Resolution 1-22
Properly moved and seconded.

THEREFORE BE IT RESOLVED that the Constitution be amended and the Statement of Equality, as passed at the 2005 Convention, be included as part of the Preamble to the Constitution.

It was recommended that the Committee look at the wording and come up with a concise message that everyone understands.

- (30) **MOTION TO REFER:** To refer back to the Committee.
Properly moved and seconded.

CARRIED

- MOTION:** To accept Resolution 1-13
Properly moved and seconded.

THEREFORE BE IT RESOLVED that Article 16.08 be amended to read as follows:

16.08 A Negotiating Team shall be elected for each bargaining unit, for whom the Union bargains, to set bargaining proposals, and bargain collectively on behalf of the members of the bargaining unit from which they were elected. ~~The A new~~ Negotiating Team shall be elected, wherever possible, at least three (3) months prior to the expiry date of the contract to be negotiated. The size and composition of the Negotiating Team, where not determined by this Constitution, shall be determined by Provincial Executive Policy.

- (31) **MOTION TO REFER:** To refer back to the Committee.
Properly moved and seconded.

DEFEATED

- (32) **VOTING ON ORIGINAL MOTION** (Resolution 1-13).
Properly moved and seconded.

CARRIED

As per Rule 17 of the Constitution a delegate requests that a standing vote be conducted.

The Chair asks the Sergeant-at-Arms Committee to tile the doors and the Scrutineers' Committee commences the vote.

The results are 434 in favour; 181 against which is a 2/3's majority resulting in the Resolution being Carried.

At this time, the nominations for Executive Officer positions were to proceed. A member asked that the Agenda be amended. The Chair advised as per Rule 3 of the Constitution, the adopted Agenda might be changed by two-thirds (2/3's) vote of those present and voting.

- (33) **MOTION:** To amend the Agenda and bring forward Resolution 1-20 to be dealt with at this time.
Properly moved and seconded.

DEFEATED

Vice-President Smith turned the Chair over to Brother Nestor Slipchuk, Life Member, to conduct the nominations for the Executive Officer positions.

Brother Slipchuk reviewed the process to be followed for conducting the nominations. He then declared the floor open for nominations for the position of President, and the

following were nominated:

Ann Green, Local 001
Doug Knight, Local 005

After three calls, Brother Slipchuk, declared nominations closed for the position of President. He then asked the candidates whether they accepted the nomination and the candidates indicated they did.

Brother Slipchuk then declared the floor open for nominations for the position of Executive Secretary-Treasurer and the following was nominated:

Bill Dechant, Local 004

After three calls, Brother Slipchuk declared nominations closed for the position of Executive Secretary-Treasurer. Bill Dechant was declared Executive Secretary-Treasurer by acclamation and responded with thanks to his nominator and the delegates.

Brother Slipchuk then declared the floor open for nominations for the four (4) positions of Vice-President, and the following were nominated:

Mary Kehoe, Local 049
Shari McGlashing, Local 095
Sandra Azocar, Local 006
Jason Heistad, Local 071
Lorraine Ellis, Local 002
Raz Erez, Local 003
Heather Stocking, Local 056
Sandy Kyle, Local 046
Mark Weleschuk, Local 071
Tonya Malo, Local 054

After three calls, Brother Slipchuk declared nominations closed for the position of Vice-President. He then asked each candidate, in reverse order of nomination, whether they accepted:

Tonya Malo - Declined
Mark Weleschuk - Accepted
Sandy Kyle - Accepted
Heather Stocking - Accepted
Raz Erez - Accepted
Lorraine Ellis - Accepted
Jason Heistad - Accepted
Sandra Azocar - Accepted
Shari McGlashing - Accepted
Mary Kehoe - Accepted

Brother Slipchuk announced the Candidates' Forum will be held this evening at 7:00 P.M. and voting will commence at 9:00 A.M. on Friday morning.

The Chair was turned back to Vice-President Smith who recessed Convention at 4:07 P.M.

- (34) **MOTION TO RECESS:**
Properly moved and seconded.

CARRIED

FRIDAY, OCTOBER 26, 2007

Convention was called to order at 9:05 A.M. with President Knight in the Chair.

The Chair of the Credentials Committee reported on the number of delegates in the Hall. The report indicated that there were 643 delegates, 58 observers, 20 life members, 35 guests, 47 staff and 1 media for a total of 804 in the Convention Hall.

- (35) **MOTION:** To accept for information the report of the Credentials Committee.
Properly moved and seconded.

CARRIED

President Knight turned the Chair over to the Election Chair, Nestor Slipchuk.

BALLOTING FOR THE POSITION OF PRESIDENT

Brother Slipchuk called on the candidates for the position of President to address the Convention delegates in reverse order of their nomination, for a maximum of five minutes. Following the candidates' addresses, Brother Slipchuk explained the balloting process. The doors were then closed and secured by the Sergeant-At-Arms Committee and the delegates cast their ballots. Following balloting, the Scrutineers' Committee left the hall to count the ballots. The doors were then opened and the Chair turned back to the Convention Chair.

Doug Knight
Ann Green

A delegate requested that the Vice-Presidents' balloting be moved up on the Agenda to the time originally scheduled for the Executive Secretary-Treasurer. The President indicated this would be done.

President Knight was in the Chair.

PAY EQUITY COMMITTEE

Vice-President and Chair of the Committee, Brad Smith introduced the Committee.

- (36) **MOTION:** To accept for information the Report of the Pay Equity Committee as contained within the Convention book.
Properly moved and seconded.

CARRIED

The Committee was stood down with thanks for a job well done.

YOUNG ACTIVISTS' COMMITTEE

Vice-President Koroluk, Chair of the Young Activists' Committee introduced the members of the Committee. In addition, Peter Brown, Local 046 from Edmonton was recognized as a member of the Committee as his name had been omitted from the report.

- (37) **MOTION:** To accept for information the Report of the Young Activists' Committee as contained within the Convention book.
Properly moved and seconded.

CARRIED

- (38) **MOTION:** To accept Resolution 1-19.
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that Article 15.07 (j) be amended as follows:

- (viii) **establish a network of elected Local contacts to develop a line of communication between the Young Activists Committee and the membership.**

- (39) **MOTION:** To accept Resolution 3-1.
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that each Local be encouraged to designate one (1) observer seat for a member who has never attended a prior AUPE Convention.

The Committee was stood down with thanks for a job well done.

HUMAN RIGHTS' COMMITTEE

Vice-President Heistad, Chair of the Human Rights Committee introduced the Committee and advised they had received a \$7,500.00 grant from the Alberta Human Rights and Citizenship Commission.

A delegate thanked the Committee for the Human Rights training they had received.

- (40) **MOTION:** To accept for information the Report of the Human Rights Committee as contained within the Convention book.
Properly moved and seconded.

CARRIED

The Committee was stood down with thanks for a job well done.

BALLOT RESULTS FOR POSITION OF PRESIDENT

The Chair of the Sergeant-At-Arms Committee entered the Hall at this time with the results of the ballot for the position of President. Convention business was suspended and the Chair turned over to the Election Chair to announce the results. Brother Slipchuk advised that 639 ballots had been distributed, 631 were cast; and there were 6

spoiled ballots. The results were as follows:

Ann Green 223
Doug Knight 402

Brother Slipchuk declared Brother Doug Knight re-elected President of the Alberta Union of Provincial Employees.

Sister Green addressed the delegates, followed by Brother Knight.

BALLOTING FOR THE POSITIONS OF VICE-PRESIDENT

Brother Slipchuk called on the candidates for the four positions of Vice-President to address the Convention delegates, in reverse order of their nomination for a maximum of five minutes. Following the candidates' addresses, Brother Slipchuk explained the balloting process. The doors were then closed and secured by the Sergeant-At-Arms Committee and the delegates cast their ballots. Following balloting the Scrutineers' Committee left the hall to count the ballots. The doors were then opened and the Chair turned back to the Convention Chair.

Mark Weleschuk
Sandy Kyle
Heather Stocking
Erez Raz
Lorraine Ellis
Jason Heistad
Sandra Azocar
Shari McGlashing
Mary Kehoe

- (41) **MOTION:** To amend the agenda to bring back the Legislative Committee to present more resolutions following the Pension Committee today.
Properly moved and seconded.

CARRIED

PENSION COMMITTEE

Executive Secretary-Treasurer Dechant, Chair of the Pension Committee introduced the members of the Committee.

- (42) **MOTION:** To accept the Report of the Pension Committee as contained within the Convention book.
Properly moved and seconded.

CARRIED

Vice-President Koroluk was in the Chair.

LEGISLATIVE COMMITTEE (cont.)

- (43) **MOTION:** To accept Resolution 1-9.
Properly moved and seconded.

CARRIED

THEREFORE be it resolved that Article 4.05 (c) & (g) be amended to read;

(c) Regular members on, or awaiting decisions, regarding Long Term Disability Insurance or Workers' Compensation Benefits shall be entitled to provisions of 4.05 (b) above, **shall be included in membership counts**, but shall not be required to pay union dues on insured earnings.

(g) Regular members on military, maternity or educational leave shall be entitled to provisions of 4.05(b) above, **shall be included in membership counts**, but shall not be required to pay union dues.

- (44) **MOTION:** To amend the Agenda to deal with Resolution 1-20.
Properly moved and seconded.

CARRIED

- MOTION:** To accept Resolution 1-20.
Properly moved and seconded.

THEREFORE BE IT RESOLVED that Article 14.06 (c) be amended to read:

14.06(c) to approve any employment contracts not covered by staff collective agreements. **Such contracts will not contain confidentiality clauses to allow for full disclosure.**

- (45) **CALL THE QUESTION:**

CARRIED

- (46) **VOTING ON MAIN RESOLUTION** (Resolution 1-20):

CARRIED

- (47) **MOTION:** To accept Resolution 1-1.
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that Article 4.01 be amended to read:

4.01 Those eligible for membership in the Union shall be such persons who are or have been employees of the Crown in Right of Alberta and those persons who are or have been employees of **any other employer, whether public or private.**

~~(a) a corporation, commission, board, council or other body, all or a majority of whose members or directors;~~

~~(1) are designated by an Act of the Legislature, or~~

~~(2) can be appointed or designated either by the Lieutenant Governor in Council or by a Minister of the Crown in Right of Alberta or partly by a Minister of the Crown in Right of Alberta, whether the power of appointment or designation is exercised or not or is only partially exercised, or~~

~~(3) — are in part designated by an Act of the Legislature and in part appointed or designated either by the Lieutenant Governor in Council or by a Minister of the Crown in Right of Alberta, whether the power of appointment or designation is exercised or not or is only partially exercised.~~

~~(b) — any other Crown Agency, Commission, Board, Council or other body established by the Crown in Right of Alberta; or~~

~~(c) — any other employer, whether public or private.~~

- (48) **MOTION:** To accept Resolution 1-2
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that Article 9.06 be deleted from the Constitution;

~~9.06 — The President shall be the Alberta Vice President of the National Union of Public and General Employees.~~

- MOTION:** To accept Resolution 1-3.
Properly moved and seconded.

THEREFORE BE IT RESOLVED that Article 7.02 be amended and moved to Article 13.09 and Article 7 be renumbered:

13.09 (s) **To determine the amount of Union funds to be remitted to the Locals for their operations and the Union shall remit those sums every month.**

- (49) **CALL THE QUESTION:**

CARRIED

- (50) **VOTING ON MAIN MOTION:** (Resolution 1-3)

DEFEATED

The Legislative Committee was stood down.

BALLOT RESULTS FOR POSITIONS OF VICE-PRESIDENT

The Chair of the Sergeant-At-Arms Committee entered the Hall at this time with the results of the ballot for the positions of Vice-President. Convention business was suspended and the Chair turned over to the Election Chair to announce the results. Brother Slipchuk advised that 611 ballots had been cast; there were 7 spoiled ballots. The majority required for election was 306 ballots and the results were as follows:

Sandra Azocar	335
Lorraine Ellis	384
Jason Heistad	569
Mary kKehoe	203
Sandy Kyle	202
Shari McGlashing	196
Erez Raz	305
Heather Stocking	224
Mark Weleschuk	108

Brother Slipchuk declared the following elected as Vice-Presidents of the Alberta Union of Provincial Employees:

Sandra Azocar
Lorraine Ellis
Jason Heistad

The Convention recessed and was called back to order by President Knight at 1:33 P.M.

The Chair of the Credentials Committee reported on the number of delegates in the Hall. The report indicated that there were 643 registered delegates and a total of 59 observers, 23 life members, 36 guests, 50 staff, and 2 media for a total of 813.

(51) **MOTION:** To accept for information the report of the Credentials Committee.
Properly moved and seconded.

CARRIED

BALLOTING FOR THE POSITIONS OF VICE-PRESIDENT (cont.)

As not all candidates had received the required majority, a second ballot was required. Brother Weleschuk had received the least number of votes and his name was dropped from the ballot. Brother Slipchuk ordered the doors to be closed and secured and the delegates cast their ballots again. Once the ballots were collected by the Scrutineers Committee, they left the hall to count and the doors were once again opened and the Election Chair turned back to the Convention Chair.

PRESENTATION OF LIFE MEMBERSHIP CERTIFICATES

Life Membership Certificates were presented on behalf of a nominator from the recipient's Local to the following:

Errit (Ed) Bouma	Local 003
Don Westman	Local 003
Yvonne Schmitz	Local 006
Cynthia Lazuenko	Local 006
Allan Banack	Local 012
Pat Rogers (Bohnet)	Local 054
Geraldine Lupul	Local 010

BALLOT RESULTS FOR POSITIONS OF VICE-PRESIDENT (cont.)

Convention business was suspended and the Chair turned over to the Election Chair to announce the results. Brother Slipchuk advised that 611 ballots had been cast; there were two spoiled ballots. The majority required for election was 306 ballots and the results were as follows:

Mary Kehoe	102
Sandy Kyle	74
Shari McGlashing	75
Erez Raz	231
Heather Stocking	127

BALLOTING FOR THE POSITIONS OF VICE-PRESIDENT (cont.)

As no candidate had received the required majority, a third ballot was required. Sister Kyle had received the least number of votes and her name was removed from the list. Sister McGlashing withdrew her name.

The buses with respect to the Change the Law Rally were scheduled to depart to the Legislature at this time. As elections were not complete, the floor was tested with respect to returning to vote again.

(52) **MOTION:** To return to the Convention Hall after the rally.
Properly moved and seconded.

CARRIED

The presentation of Life Membership certificates will continue as well upon the delegates returning from the Rally to the Convention Hall.

The Convention delegates left for the rally and will return to resume balloting and the presentation of the life member certificates.

Convention reconvened at 5:06 PM with Executive Secretary-Treasurer Dechant in the Chair.

The Chair was turned over to the Election Chair. Brother Slipchuk ordered the doors to be closed and secured and the delegates cast their ballots again. Once the ballots had been collected by the Scrutineers Committee, they left the hall to count and doors were once again opened and the Chair turned back to the Convention Chair.

PRESENTATION OF LIFE MEMBERSHIP CERTIFICATES (cont.)

Tim Falkiner	Local 044
Hazel Finney	Local 045
Margaret Graham	Local 038
Susan Wastle	Local 054
Frances Blehm	Local 045
Julie Cromarty	Local 047

BALLOT RESULTS FOR POSITIONS OF VICE-PRESIDENT (cont.)

Convention business was suspended and the Chair turned over to the Election Chair to announce the results. Brother Slipchuk advised that 591 ballots had been cast; there was one spoiled ballot. The majority required for election was 296 ballots and the results were as follows:

Mary Kehoe	108
Erez Raz	277
Heather Stocking	206

As no candidate had received the required majority, a fourth ballot was required. Sister Kehoe had received the least number of votes and her name was removed from the list.

At this time, President Knight tested the Convention floor to see if they wished to

proceed with the balloting for Vice-President or continue with the election on Saturday morning. The floor soundly responded that they wished to continue with the election this afternoon.

BALLOTING FOR THE POSITIONS OF VICE-PRESIDENT (cont.)

Brother Slipchuk ordered the doors to be closed and secured and the delegates cast their ballots again. Once the ballots had been collected by the Scrutineers Committee, they left the hall to count and doors were once again opened and the Chair turned back to the Convention Chair.

The President thanked Nestor Slipchuk for conducting elections this year and presented him with an AUPE jacket which Brother Slipchuk auctioned off with the proceeds being donated to the Women's shelter.

BALLOT RESULTS FOR POSITION OF VICE-PRESIDENT

The Chair of the Sergeant-At-Arms Committee entered the Hall at this time with the results of the fourth ballot for the position of Vice-President. Brother Slipchuk advised that 593 ballots had been cast; there were five spoiled ballots. The majority required for election was 295 ballots and the results were as follows:

Erez Raz	315
Heather Stocking	273

Brother Slipchuk declared Erez Raz elected as Vice-President of the Alberta Union of Provincial Employees.

- (53) **MOTION:** To destroy the ballots.
Properly moved and seconded.

CARRIED

- (54) **MOTION TO RECESS:**
Properly moved and seconded.

CARRIED

Convention recessed at 6:15 P.M.

SATURDAY, OCTOBER 27, 2007

Convention was called to order at 9:12 A.M. with President Knight in the Chair.

The Chair of the Credentials Committee reported on the number of delegates in the Hall. The report indicated that there were 643 delegates, 59 observers, 26 life members, 39 guests, 52 staff and 1 media for a total of 820 in the Convention Hall.

- (55) **MOTION:** To accept for information the report of the Credentials Committee.
Properly moved and seconded.

CARRIED

MEMBERSHIP SERVICES' COMMITTEE

Vice-President Koroluk, Chair of the Membership Services Committee introduced the members and noted that Pervis Fisher is from Edmonton and not Calgary as stated in their report.

- (56) **MOTION:** To accept for information the Report of the Membership Services Committee as contained within the Convention book.
Properly moved and seconded.

CARRIED

- (57) **MOTION:** To accept Resolution 1-41.
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that Article 21.03 (m) be amended as follows:

21.03 (m) that all ~~Local and Chapter~~ members of the Alberta Union of Provincial Employees shall automatically be affiliated with the designated Area Council.

- (58) **MOTION:** To accept Resolution 1-45.
Properly moved and seconded.

DEFEATED

THEREFORE BE IT RESOLVED that Article 24.09 be amended as follows:

24.09 The quorum for all meetings of the Area Council shall be seven (7) members. **Should a meeting not achieve quorum, members may continue with the business of the meeting, but shall not be empowered to act until a subsequent meeting where quorum is achieved ratifies the decisions of the meeting.**

- MOTION:** To accept Resolution 7-5.
Properly moved and seconded.

THEREFORE BE IT RESOLVED AUPE encourages and promotes healthy, family virtues; by allowing spouses and/or family attendants at the location of the labour school during the dates of the AUPE Labour Education School at their own expense.

- (59) **CALL THE QUESTION:**

CARRIED

- (60) **VOTING ON MAIN MOTION (Resolution 7-5):**

DEFEATED

The Committee was stood down with thanks.

COMMITTEE ON POLITICAL ACTION

President Knight, Chair of the Committee on Political Action introduced the members of the Committee.

Guy Smith, Vice-Chair of the Committee highlighted the Change the Law rally and campaign. The Committee felt the campaign exceeded their goals on many different levels. He also advised the Committee had received applications from eleven members with nine being elected to local city councils.

- (61) **MOTION:** To accept for information the Report of the Committee on Political Action as contained within the Convention book.
Properly moved and seconded.

CARRIED

- (62) **MOTION:** To accept Resolution 4-1.
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that A.U.P.E. via COPA, co-ordinate lobbying of individual MLAs through A.U.P.E. members meeting with and delivering signed Change the Law letters to their MLA in their Constituency;

THEREFORE BE IT FURTHER RESOLVED that A.U.P.E. via COPA make Changing the Labour Laws a priority issue in the next Provincial election.

- MOTION:** To accept Resolution 4-2.
Properly moved and seconded.

THEREFORE BE IT RESOLVED that AUPE lobby the provincial government to withdraw from this agreement until legislative debate and full, comprehensive public education and consultation has taken place.

- (63) **MOTION TO AMEND:** To insert the Trade, Investment and Mobility Agreement (TILMA) in place of 'this agreement'.
Properly moved and seconded.

CARRIED

- (64) **VOTING ON MAIN MOTION** (as amended) (Resolution 4-2):

CARRIED

THEREFORE BE IT RESOLVED that AUPE lobby the provincial government to withdraw from the **Trade, Investment and Mobility Agreement (TILMA)** until legislative debate and full, comprehensive public education and consultation has taken place.

- MOTION:** To accept Resolution 4-3.
Properly moved and seconded.

THEREFORE BE IT RESOLVED that AUPE lobbies the provincial government to mandate a caregiver:patient ratio of 1:6 for our long term care staff and patients.

- MOTION TO AMEND (1):** To amend the wording by inserting the words '*ratio ... of at least one caregiver to a maximum of 6 patients ...*'
Properly moved and seconded.

MOTION TO AMEND (2): To amend the wording by inserting the words '*...to mandate a ratio of at least one caregiver to a maximum of six patients*'
Properly moved and seconded.

MOTION TO AMEND (3): To amend the wording by inserting the words '*all shifts*' after 6 patients.
Properly moved and seconded.

The THIRD AMENDMENT is RULED OUT OF ORDER as three amendments may not be made.

The Committee on Political Action advised they will work with the health care members when they lobby the Government.

(65) **CALL THE QUESTION:** *CARRIED*

(66) **VOTING ON 2nd AMENDMENT:** *DEFEATED*

(67) **VOTING ON 1st AMENDMENT:** *DEFEATED*

Discussion ensued again with respect to the original Motion.

(68) **CALL THE QUESTION:** *CARRIED*

(69) **VOTING ON MAIN MOTION (Resolution 4-3):** *CARRIED*

MOTION: To accept Resolution 4-4.
Properly moved and seconded.

THEREFORE BE IT RESOLVED that AUPE lobby the provincial government to temporarily cap rental increases for one year and to place a two-year moratorium on the conversion of rental units into condos unless the developer builds an equal number of new rental units; and

THEREFORE BE IT FURTHER RESOLVED that AUPE lobby for changes to the Municipal Government Act that would allow municipalities to require a percentage of new development or redevelopment to meet affordability criteria.

(70) **CALL THE QUESTION:** *CARRIED*

(71) **VOTING ON MAIN MOTION (Resolution 4-4):** *CARRIED*

The Committee was stood down with thanks.

ANTI-PRIVATIZATION COMMITTEE

Vice-President Smith, Chair of the Anti-Privatization Committee and Committee members introduced themselves.

(72) **MOTION:** To accept the Report of the Anti-Privatization Committee as contained within the Convention book.
Properly moved and seconded.

CARRIED

(73) **MOTION:** To accept Resolution 2-1.
Properly moved and seconded.

CARRIED

THEREFORE BE IT RESOLVED that Locals are strongly encouraged to develop language for their collective agreement that negates any form of privatization in all contract negotiations.

The Committee was stood down with thanks for a job well done.

FINANCE COMMITTEE (cont.)

MOTION: To accept Resolution 7-2
Properly moved and seconded.

THEREFORE BE IT RESOLVED that AUPE Headquarters pay the cost of members attending AUPE Conferences as follows:

One (1) member for every Local of Five Hundred (500) or less members; then One (1) member for every One Thousand (1000) members in each Local.

Extra members will be paid for by their respective Locals.

(74) **MOTION TO DEFER:** To defer until the handout is provided to everyone.
Properly moved and seconded.

CARRIED

MOTION: To accept Resolution 3-2 as amended.
Properly moved and seconded.

THEREFORE BE IT RESOLVED that the Young Activists Committee hold a **two (2) day** conference commencing on a Wednesday and finishing on the Friday;

THEREFORE BE IT FURTHER RESOLVED that all effort be made to hold this Conference in conjunction with other standing committees holding conferences in 2008; and

THEREFORE BE IT FURTHER RESOLVED that headquarters cover all costs for two (2) members from Locals with 500 members or greater, and one (1) member for Locals of less than 500; and

THEREFORE BE IT FURTHER RESOLVED that Locals be encouraged to

send additional members at Local expense, up to the total number of conference attendees set at 100.

Some discussion arose with limiting the conference to 100 attendees.

MOTION TO DEFER:

Properly moved and seconded.

(75) **MOTION TO WITHDRAW DEFERRAL:**

CARRIED

MOTION TO AMEND (1): To delete paragraph 3 and substitute the following wording:

“• Headquarters would pay for 1 member per Local with less than 500 and 1 member for each additional 1000 members or a portion thereof to a maximum of 5 members per Local.”

Properly moved and seconded.

MOTION TO AMEND (2):To change the 1000 to 500 and to take out any mention of a maximum of 5 members and an additional 1 member for each additional 500 member for a portion thereof. This replaces the 1000.

Properly moved and seconded.

(76) **CALL THE QUESTION:**

CARRIED

(77) **VOTING ON 2nd AMENDMENT:**

DEFEATED

(78) **VOTING ON 1st AMENDMENT:** As amended by including the wording ‘per Local’ after 1 member for each

CARRIED

(79) **VOTING ON MAIN MOTION (as amended) (Resolution 3-2):**

CARRIED

THEREFORE BE IT RESOLVED that the Young Activists Committee hold a **two (2) day** conference commencing on a Wednesday and finishing on the Friday;

THEREFORE BE IT FURTHER RESOLVED that all effort be made to hold this Conference in conjunction with other standing committees holding conferences in 2008; and

THEREFORE BE IT FURTHER RESOLVED that headquarters would pay Headquarters would pay for 1 member **per Local** with less than 500 and 1 member **per Local** for each additional 1000 members or a portion thereof to a maximum of 5 members per Local.’

THEREFORE BE IT FURTHER RESOLVED that Locals be encouraged to send additional members at Local expense, up to the total number of conference attendees set at 100.

The handout was now available to everyone and discussions re-commenced on Resolutions 7-2.

MOTION: To accept Resolution 7-2.
Properly moved and seconded.

THEREFORE BE IT RESOLVED that AUPE Headquarters pay the cost of members attending AUPE Conferences as follows:

One (1) member for every Local of Five Hundred (500) or less members; then One (1) member for every One Thousand (1000) members in each Local.

Extra members will be paid for by their respective Locals.

The Resolution is referred back to the Committee with direction that the new proposed policy go out to the Locals for review and to come back through the Provincial Executive.

(80) **MOTION TO REFER:** To refer back to the Committee.

CARRIED

MOTION: To accept Resolution 7-4.
Properly moved and seconded.

THEREFORE BE IT RESOLVED that AUPE cease and desist from entering into or renewing any confidentiality clauses within any Personal Services Contracts.

(81) **MOTION TO WITHDRAW:** (by Local 052 as already dealt with)

CARRIED

The Convention recessed for lunch at 12:03 P.M. and reconvened at 1:33 P.M. with President Knight in the Chair.

The Chair of the Credentials Committee reported on the number of delegates in the Hall. The report indicated that there were 643 registered delegates and a total 59 observers, 29 life members, 39 guests, 54 staff, and 1 media for a total of 825.

(82) **MOTION:** To accept for information the report of the Credentials Committee.
Properly moved and seconded.

CARRIED

FINANCE COMMITTEE (cont.)

Executive Secretary-Treasurer Dechant brought forward the proposed Budget and advised that it is presented to the Provincial Executive in June and already four months have passed. He asked if the Convention floor would be agreeable to his presenting the whole budget and then he will make the necessary adjustments. He also took under advisement a request that the Finance Committee is to meet prior to Convention to have the budget ready for presentation.

- (83) **MOTION:** To adopt the Proposed Budget for 2007/2008 as amended.
Properly moved and seconded.

CARRIED

The Finance Committee was stood down with thanks for a job well done.

OATH OF OFFICE

Vice-President Krista Koroluk administered the Oath of Office to the newly elected Executive Officers of the Alberta Union of Provincial Employees. Following the Oath of Office, the delegates gave them a standing ovation.

David Climenhaga, Director Communications made a presentation on the Proposed Advertising Plan arising from a 2005 Resolution for a Public Relations Campaign showcasing quality public services. Locals were encouraged to donate as well. It was suggested that the Education Department provide media/public relations training or education.

- (84) **MOTION:** That AUPE contribute One Million Dollars to the campaign with an additional Three Hundred Thousand Dollar contingency fund for expenditures.
Properly moved and seconded.

CARRIED UNANIMOUSLY

ADJOURNMENT

- (85) **MOTION TO ADJOURN:**
Properly moved and seconded.

CARRIED

Convention concluded with the singing of 'Solidarity Forever' and adjourned at 3:28 PM.

Respectfully submitted,

Doug Knight
President

Cheryl M. Austin
Administrative Assistant